**ORGANIZATIONAL DEMOCRACY:**

**PROS & CONS**

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| 1. Circulation of ideas that favor innovation 2. Check and balances in a corporation 3. Integration-collaboration instead of domination/conflict 4. Employees feel more motivated and higher morale 5. More equal organizations | 1. Coalitions of friends influencing decision making 2. Inefficient decision making (waste of time) 3. Resistant to change because of the support of colleagues (votes) 4. Conflict between different interests, ideas 5. Power struggle 6. In crisis situation you need a more authoritative style of leadership 7. Campaign promises |