**Mergers & Acquisitions**

**Gill, C.** (2012). The Role of Leadership in Successful International Mergers & Acquisitions: Why Renault-Nissan Succeeded & DaimlerChrysler-Mitsubishi Failed, *Human Resource Management*, 51(3): 433-456.

**Questions**

**Q1:** What were the relative & combined effects of national & organizational cultures on the performance of Nissan & Mitsubishi?

**Q2:** How did Carlos Ghosn & Ralf Eckrodt influence HRM practices in Nissan & Mitsubishi, respectively?

**Q3:** Why was Carlos Ghosn’s transformation of Nissan successful while Ralf Eckrodt’s efforts were unsuccessful?