Meyer et al. (2009). "Institutions, Resources, & Entry Strategies in Emerging Economies", Strategic Management Journal.

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■ Research Questions

- ❖Q1: HOW do foreign firms adapt entry strategies under significant differences in institutional development?
- **❖Q2: WHAT EXTENT** do investors' needs for local resources influence entry strategies in institutional contexts?
- **Q3:** WHAT are MANAGERIAL SUGGESTIONS?

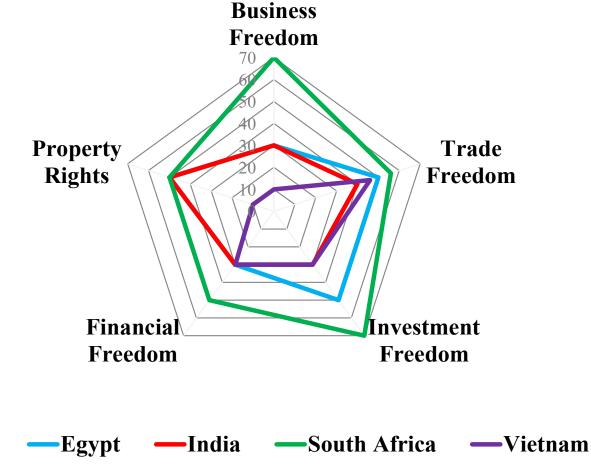
■ Theory

- A mix of institutional & RBV considerations.
- **■** Analytical Strategy
 - A quantitative approach (*i.e.*, Questionnaire survey & archival data from Egypt, India, South Africa, & Vietnam).
 - **420** MNE subsidiaries (between 2001 & 2002).
 - ❖ A multinomial logit (**M-Logit**) regression model.





■ '4' Emerging Economies



KEY POINTS

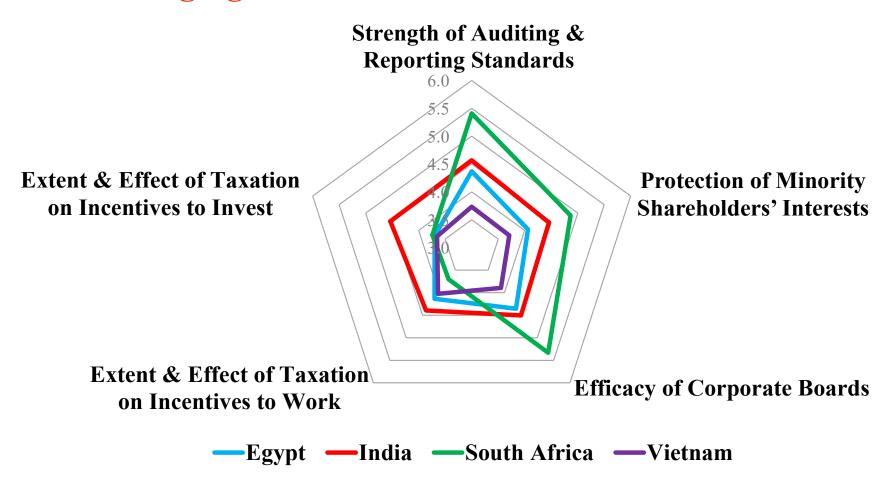
- Each country has pursued significant economic
 reforms since the 1990s.
- As a result of reforms, each country experienced a surge of inward FDI during the 1990s.
- > Variations in the local institutional environmenrs include a fairly developed financial infrastructure.
- The institutional
 environment has been
 evolving differently in the
 '4' countries.

Original Sources: World Development Indicators & Heritage Foundations; Source: Meyer et al. (2009: 67)





■ '4' Emerging Economies

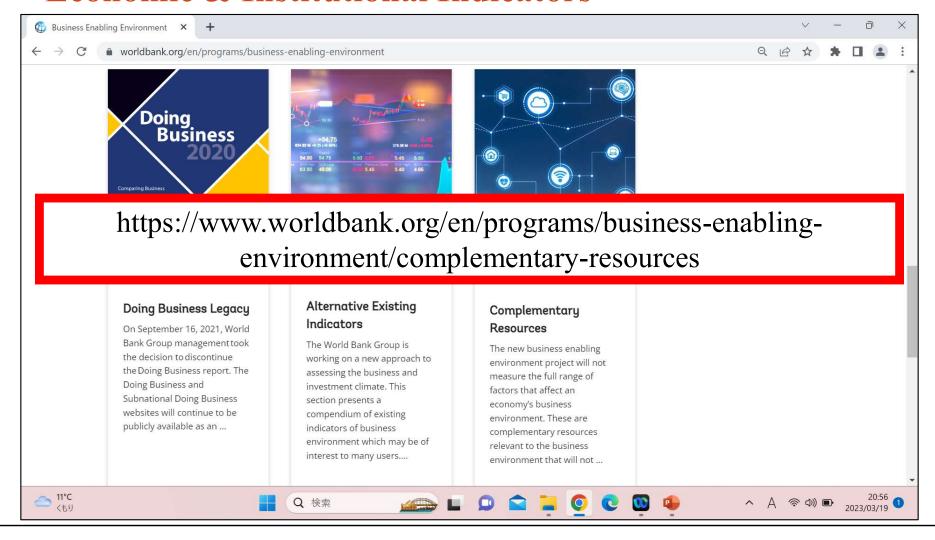


Source: Own illustration based on World Bank's database on Business Enabling Environment (BEE). Notes: Scale (1-7). The data presented is 2017.





Economic & Institutional Indicators







■ Entry Mode Choice

❖Institutions & Entry Strategies

- > Institutions have an essential role in a market economy to support the effective functioning of the market mechanism.
- > Institutions: (1) the legal framework & its enforcement & enactment of & laws, (2) private property rights, & (3) regulatory regimes.
- > Institutions provide <u>information about business partners</u>, which reduces <u>information asymmetries</u> as <u>a core source of market failure</u> (Arrow, 1971).
- > JVs provide a means to <u>access resources held by local firms</u>, including resources, such as <u>networks</u> that may <u>help to counteract idiosyncrasies of a weak institutional context</u> (Delios & Beamish, 1999).
- > Weak institutions lead to a lack of transparent financial data & a shortage of specialized financial intermediaries (Khanna et al., 2005).
- * HYPOTHESIS 1: The stronger the market-supporting institutions in an emerging economy, the less likely MNCs are to enter by JVs.





■ Entry Mode Choice

Resources & Entry Strategies

- > Entry by acquisitions or JVs takes the form of pooling resources bewteen a foreign entrant & a local firm.
- > Greenfield FDI does NOT directly enable access resources held by locals.
- > Key <u>context-specific resources</u> include <u>networks</u> with different actors (<u>i.e.</u>, other firms, agents in the distribution networks, & government agencies).
- > Key <u>context-specific capabilities</u> that can be <u>shared across emerging</u> <u>economies</u> may relate to:
 - (1) Using strategic & organizational flexibility;
 - (2) Managing <u>local labor forces</u>;
 - (3) Managing interfaces with government authorities; &
 - (4) Developing capabilities that enable firms to <u>build & maintain networks</u>.
- * HYPOTHESIS 2a: The stronger the need to rely on local resources to enhance competitiveness, the less likely MNCs are enter an emerging economies by greenfield.





■ Entry Mode Choice

Resources (Intangible Assets) & Entry Strategies

- > The likelihood of facing malfunctioning markets varies with the characteristics of the resources sought (*tangible* vs *intangible*).
- > Certain types of resources are <u>less suitable</u> to market exchange:
 - (1) 'Information asymmeties': ... is a source of market failure. The market for information is prone to failure because <u>buyers cannot assess the quality of the information prior to the exchange</u> (Buckley & Casson, 1998).
 - (2) 'Asset specificity': Market exchange leads to interdependencies, developing the risk of potential opportunistic behavior. Asset specificity arises from partner-specific learning processes (Brouthers & Hennart, 2007).
 - (3) 'Tacitness of knowledge': Learning by interpersonal interaction between instructor & receiver is difficult to organize via markets (Teece, 1977).
- * HYPOTHESIS 2b: The effect of Hypothesis 2a is stronger when requiring intangible assets compared to tangible assets.





■ Entry Mode Choice

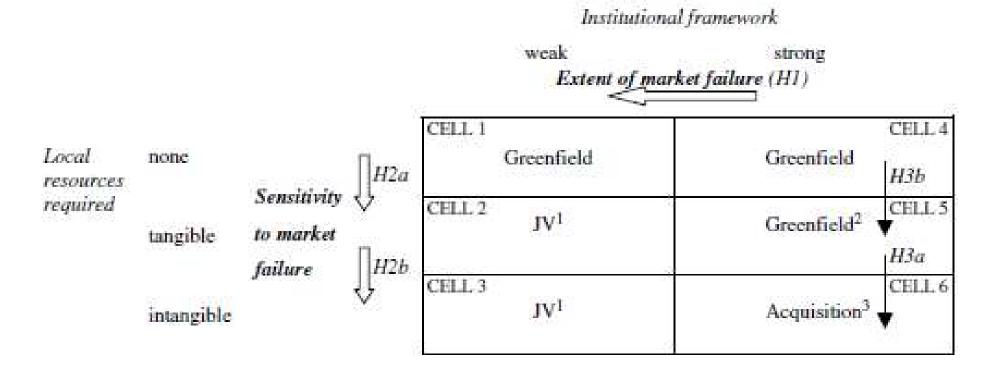
❖ Institutions + Resources (Intangible Assets)

- > If institutions are very weak & thus fail to ensure even modes efficiency of markets, foreign entrants would not be able to rely on markets to access local resources.
 - Acquisition may be prohibitively costly because of the inefficiency of financial markets.
 - In this situation, it is likely that the resources of the acquired firm could not be properly valued, & their integration would be too challenging.
- > Where **strong institutions** make markets highly efficient, foreign entrants would probably be able to **use contracts to arrange most transactions**.
- > Under strong institutions, acquisitions would be more likely to be used when foreign entrants seek intangible resources held by local firms.
- * HYPOTHESIS 3: Under conditions of weak institutions, the greater the need of foreign entrants for intangible resources, the more likely they are to use JVs rather than greenfield or acquisitions.





- **Entry Mode Choice**
 - *Resources, Institutions & Market Failure



Source: Meyer et al. (2009: 66)



Schwens et al. (2011). "The Moderating Impact of Informal Institutional Distance & Formal Institutional Risk on SME Entry Mode Choice", *Journal of Management Studies*.

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Questions

- What are the **major contributions** of this study in theoretical, methodological & empirical terms?
- Evaluate the **major difference** between this scholarly investigation and Meyer et al. (2009).
- Discuss whether, how and when entry mode choice is significantly influenced by (1) prior international experience,
 (2) proprietary know-how, and (3) strategic importance.
- What is **common method variance** (CMV)? How did the authors overcome this critical issue?
- What is the valuable message of this particular study?





■ Research Questions

- The authors try to investigate the moderating effect of informal institutional distance & formal institutional risk on the relationships between basic decision-making criteria & equity-based market entry modes.
- Decision-making criteria: (1) international experience, (2) proprietary know-how, & (3) strategic importance.

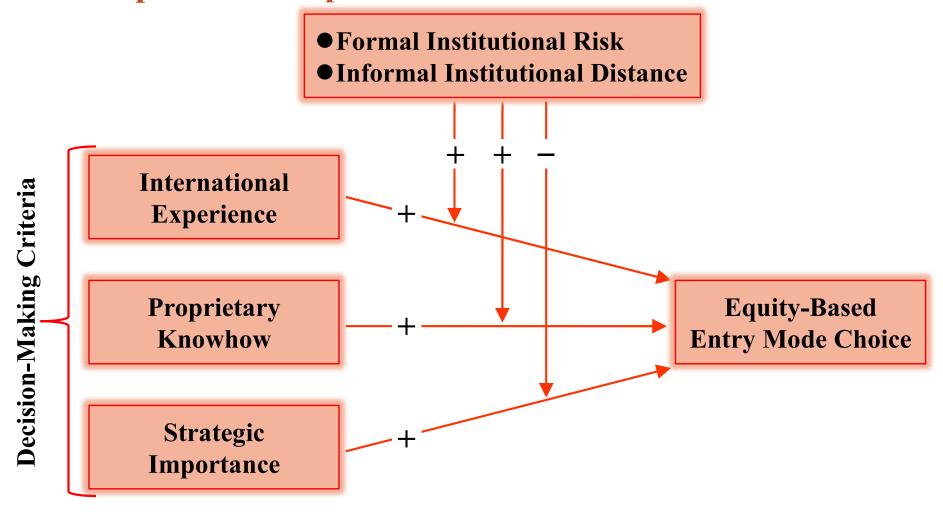
■ Theory

- **❖**Institutional considerations.
- Analytical Strategy
 - ❖ A quantitative approach (*i.e.*, questionnaire & archival data).
 - **227 German SMEs.**
 - * Binary **logistic** regression analysis.





■ Proposed Conceptual Framework







Question

What is common method variance (CMV)?



CMV occurs when the estimated relationship between the dependent & independent variables might be inflated, implying that CMV causes a systematic covariation above the true relationship.





■ What Causes the Critical Issue of CMV?

Journal of Applied Psychology 2003, Vol. 88, No. 5, 879-903 Copyright 2003 by the American Psychological Association, Inc. 0021-9010/03/\$12.00 DOI: 10.1037/0021-9010.88.5.879

Common Method Biases in Behavioral Research: A Critical Review of the Literature and Recommended Remedies

Philip M. Podsakoff, Scott B. MacKenzie, and Jeong-Yeon Lee Indiana University Nathan P. Podsakoff University of Florida

Interest in the problem of method biases has a long history in the behavioral sciences. Despite this, a comprehensive summary of the potential sources of method biases and how to control for them does not exist. Therefore, the purpose of this article is to examine the extent to which method biases influence behavioral research results, identify potential sources of method biases, discuss the cognitive processes through which method biases influence responses to measures, evaluate the many different procedural and statistical techniques that can be used to control method biases, and provide recommendations for how to select appropriate procedural and statistical remedies for different types of research settings.

Source: Podsakoff, MacKenzie & Podsakoff (2003).





■ What Triggers the Critical Issue of CMV?

1. Implicit Theories & Illusory Correlations

Respondents' <u>beliefs about the association</u> among particular traits, behaviors,
 & outcomes.

2. Social Desirability

- The tendency of some people to respond to items more as a result of their social acceptability (> their true feelings).

3. Single Rater Effect

The predictor & criterion variables are obtained from the same source or rater.

4. Mood State

- The propensity of respondents to <u>view themselves positively or negatively</u>.

Source: Podsakoff, MacKenzie & Podsakoff (2003: 882).





■ How Did the Authors Alleviate the Issue of CMV?

- 1. The dependent variable (entry mode choice) is an objective measure rather than a perceptual evaluation.
- 2. The **moderator variables** (informal institutional distance & formal institutional risk) are based on **secondary sources**.
- 3. The interaction terms were integrated into the research framework →The respondents are not able to comprehend the logic of a complex relationship in the model.
- 4. A 'one factor' test was conducted to control for CMV.

■ Any Other Remedies?

- 1. All questionnaire items were presented in a random order.
- 2. The protection of anonymity & confidentiality.
- 3. The clarity of wordings of all questionnaire items.





Empirical Results

Binary logistic regression analysis (dependent variable: entry mode choice)	Model 1 control variables	Model 2 + direct variables + moderator variables	Model 3 + informal interaction variables	Model 4 + formal interaction variables	Model 5 + formal and informal interaction variables
Direct variables International experience Proprietary know-ho		0.661*** 0.214	0.709*** 0.232	0.699*** 0.323†	0.803*** 0.443*
Strategic importance Moderator variables		0.785***	0.751***	0.711**	0.594*
Informal institutional distance Formal institutional risk		-0.319 -0.115	-0.434 -0.122	-0.391 -0.037	-0.578 0.032
Interaction variables International experience × informal institutional distance Proprietary know-how × informal institutional distance Strategic importance × informal institutional distance International experience × formal institutional risk Proprietary know-how × formal institutional risk Strategic importance × formal institutional risk			-0.159 0.400† -0.627	0.211† 0.409* -0.318†	0.074 0.635* -1.125* 0.363† 0.614* -0.600*
Control variables Firm size Family business Resource endowment Motive learning in the foreign market Motive access to market Industry dummy Constant R² (Nagelkerke) R² (Cox & Snell) Chi-square Correct classifications	0.001 -0.360 -0.123 0.564** -0.143 0.267 -1.398 0.104 0.078 18.41 63.9	0.002 -0.454 0.045 0.328* -0.298 0.059 -0.008 0.281 0.210 53.50 70.5	0.001 -0.430 0.019 0.361* -0.267 0.058 -0.144 0.295 0.221 56.55 70.9	0.002 -0.433 0.059 0.392* -0.360 0.137 -0.016 0.310 0.232 59.84 71.2	0.002 -0.443 0.023 0.484** -0.304 0.160 -0.295 0.344 0.257 67.30 71.4
Significance N	0.005 227	0.000 227	0.000 227	0.000 227	0.000 227

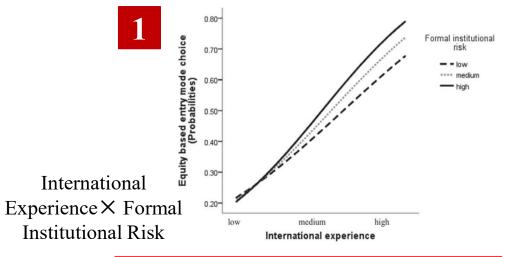
Notes: N = sample size; $R^2 = \text{variance}$.

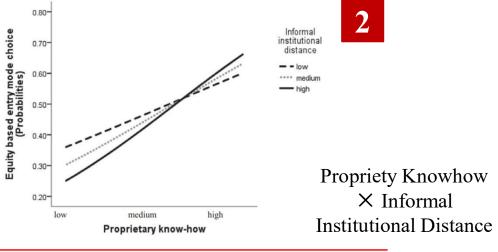
Significance levels: *** $p \le 0.001$; ** $p \le 0.01$; * $p \le 0.05$; † $p \le 0.1$.

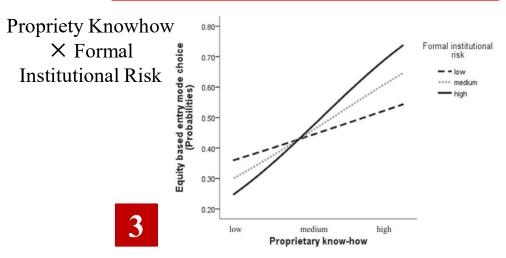


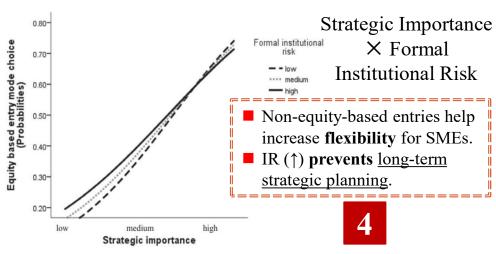


■ The Plots for the Probabilities of Entry Mode Choice













■ Internalizing Specific Transactions

ASSET SPECIFICITY

- > **FDI** *versus* exports.
- > FDI versus outsourcing.

DISSEMINATION RISK

> **FDI** *versus* licensing of technology (*e.g.*, automotive companies).

STRATEGIC CONTROL

Internalization advantages

INFORMATION ASYMMETRY

- > **FDI** *versus* exports where assessing the quality of the good is difficult.
- > **FDI** *versus* outsourcing where monitoring of the actual process in crucial.

TACIT KNOWLEDGE TRANSFERS

FDI versus licensing as market entry strategy > FDI versus licensing

 Starbucks in South Korea: Licencing to ESCO => FDI to promote the aggressive growth of the chain. > **FDI** versus licensing/franchising of complex knowledge (<u>e.g.</u>, <u>OEM</u> <u>companies</u>).





■ Limitations?

- 1. Countries may vary internally to a large extent, which potentially limits the application of <u>GLOBE indices</u>.
- 2. Cross-sectional research \rightarrow A longitudinal design is required to examine the evolution of foreign entry modes = Causality (\uparrow)

■ Managerial Relevance?

- 1. By considering the **differences between the firm's home & host country** carefully, managers need to decide whether to choose <u>an equity based or non-equity based entry mode</u>.
- 2. Prior international experience leads SMEs to minimize institutional pressures in the host country more effectively.
- 3. An equity-based entry mode helps SMEs protect their specific knowhow in the host country's risky institutional context.



The LG-Nortel Joint Venture Case

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The LG-Nortel Joint Venture Case



Questions

- ❖Did Nortel make the right decision by entering South Korea through a JV? What other market entry alternatives did Nortel have?
- **♦ What** are the advantages & disadvantages of having a strategic alliance such as the LG-Nortel JV?
- *What are the skills & attributes that successfully JV managers would ideally possess? What about MacKinnon?
- **♦ What** can MacKinnon do to <u>reduce cross-cultural conflicts</u> within the JV?
- **♦ What** can Nortel & LG do to improve the probabilities of the success of this JV?



Reading Assignments



- WEEK 4-2 (21.03.2023 | Thursday): <u>Location Choice</u>
 - **❖ Head, K., & Mayer, T.** (2004). "Market potential & the Location of Japanese Investment in the European Union", *Review of Economics & Statistics*, 86(4), 959-972.
 - ❖ Meyer, K. E., & Nguyen, H. V. (2005). "Foreign Investment Strategies & Sub-National Institutions in Emerging Markets: Evidence from Vietnam", *Journal of Management Studies*, 42(1): 63-93.
 - Li, Y., Li, J., Zhang, P., & Gwon, S. (2023). "Stronger Together: Country-of-Origin Agglomeration & Multinational Enterprise Location Choice in an Adverse Institutional Environment", *Strategic Management Journal*, 44(4), 1053-1083.



The End of Today's Lecture



ご清聴有難う御座いました。
Thank you so much!
Vielen Dank für Ihre Aufmerksamkeit!
Grazie mille!

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